



The RJ4All Europe Green Policy

1. Policy Statement

This Policy aims to guide employees, volunteers, interns and users so that organisation remains proactive when it comes to environmental sustainability and lead by example in our sector. Amid a climate change emergency, the rising costs of living and a global waste crisis, we are committed to reducing our environmental impact and to supporting our team with their efforts to become more environmentally sustainable.

2. Alignment with the RJ4All founding values

RJ4All Europe was founded upon the restorative justice principles of power-sharing, equality, dignity, respect and involvement in decision making. RJ4All Europe is founded in our belief that community cohesion, poverty and anti-social behaviour cannot truly be addressed, if we do not adopt a holistic approach that is based on our founding values. Furthermore, RJ4All's social outcomes align with the UN Sustainable Development Goals (SDGs). Therefore, we recognise we could be doing more against the environmentally-focused SDGs.

3. Key principles

Our work in this area is guided by the UN's Sports for Climate Action Framework's five principles:

- Undertake systematic efforts to promote greater environmental responsibility.
- Reduce overall climate impact – through the collective efforts of RJ4All.
- Educate for climate action – by sharing learning and best practice.
- Promote sustainable and responsible consumption.
- Advocate for climate action through communication internally and externally.

4. Our commitments





EMPOWERING EUROPE WITH RESTORATIVE JUSTICE

Commitment 1: RJ4All is also committed to reporting to the Board on a quarterly basis on our environmental actions. We will continually check that sustainability is embedded in our values, culture, operations and marketing, and will conduct an annual review with all staff to assess our progress and identify areas for improvement.

Commitment 2: We will also endeavour to pursue funds to improve our Cyprus office premises with the intention of: (a) reducing carbon footprint (b) using more reusable energy (c) reducing fuel poverty and addressing power imbalances (d) increasing environmental awareness and changing attitudes within our local community.

Commitment 3: We are committed to reducing waste through reduction, recycling and reuse. We will also make sure that the partners, suppliers and funders we choose to work with are environmentally responsible. To this end, we will:

- ensure recycling and composting capabilities within our premises, and encourage home-based individuals to do the same at home
- repair, donate or recycle unwanted electrical equipment
- make better purchasing decisions, for higher quality, longer lasting equipment to reduce waste
- reduce printed collateral and go paperless where possible
- eliminate unnecessary use of single-use plastic
- prioritise partnerships with 'green' businesses and organisations
- review whether current partners are 'green' and consider moving away from partners if they don't plan on improving their credentials

Commitment 4: We are committed to identifying opportunities to reduce our energy consumption and improve water efficiencies wherever possible. To this end, we will:

- provide support, guidance and resources to our team on becoming more energy and water efficient
- share within our team energy-saving tips and advice such as switching off lights and electrical equipment
- promote water efficiencies

Commitment 5: We will promote sustainable travel such as walking and cycling to minimise traffic and carbon emissions. We will ensure sustainable travel is facilitated and encouraged. To this end, we will for instance:





- listen to the local community on obstacles for them to opt for sustainable options and contribute to reducing those barriers

5. Lead responsibility and monitoring

The lead staff responsible for implementing this Policy is the RJ4ALL Europe Manager. They will appoint the Green Champion and monitor their performance. They will report to the Director on a monthly basis. The Director will report progress to the RJ4All Board on a quarterly basis.

Dated: 4.3.24

Signed off: Dr. Theo Gavrielides, RJ4All Europe Director



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