



enhance

WE NEED YOU!

We're now looking for interns to support the Capacity Building Project: Promoting Gender Equality and Empowerment

APPLY NOW

Submit your CV and cover letter to a.kalafati.michailaki@rj4allpublications.com. The applications will be reviewed on a rolling basis.

Internship Opportunity: Capacity Building Project

Promoting Gender Equality and Empowerment

We are thrilled to announce an exciting internship opportunity for a project focused on enhancing the capacity of non-EU partners by drawing lessons and experiences from EU-based partners and the European Commission's work on promoting gender equality. This project aims to create a significant impact through collaboration and the sharing of best practices.

Objectives of the Project

- Enhance Non-EU Organizations' Capacity: Strengthen the ability of non-EU organizations to plan and implement local activities that foster better cooperation within their communities.
- Share Innovative Non-Formal Education Methods: Provide updated and innovative non-formal education methods to facilitate the socio-economic empowerment of girls and young women.
- Enlarge Beneficiary Base: Increase the number of non-EU organizations, educators, target groups, and communities that benefit from the project's results.

RJ4All Europe Intern Role Description

This internship offers a unique opportunity to be part of a project that bridges gaps between regions, cultures, and practices, contributing to a greater cause of socio-economic empowerment and gender equality. Participants will gain invaluable experience and insights from both EU and non-EU perspectives, enriching their professional and personal growth.

Background to the RJ4All Internships

RJ4All Europe would not exist without the involvement and continued support of interns. Therefore, RJ4All recognises their significant contribution. Most of our interns are young people most of whom are faced with challenges let those be social, financial, migration or refugee status etc.

The RJ4All internships are not paid but offered on a volunteering basis. This is because we believe that volunteering is an important way to make a positive contribution to our communities and is of particular benefit to young people who are often forgotten or marginalised. Nevertheless, volunteering with RJ4All does not mean standing outside of tube stations wearing bunny suits to raise funds! It involves high quality project activity, engaging with social project and policy issues, and making a real difference where it matters. It also means doing youth-led work, organising events and running user-led training workshops. All out of pocket expenses are paid (see Volunteer Policy for more detail [here](#)).

Our principles

We are established upon the FREDIA underlying values of restorative justice. These stand for Freedom, Respect, Equality, Dignity and Autonomy. Our interns are expected to subscribe to these values as well as that of power sharing.

RJ4ALL has the Quality Mark of the European Commission's European Solidarity Corps and has adopted [European Solidarity Corps Charter](#). All principles underlying this Volunteer and Intern Policy are fully aligned with the [Mission and Principles of the European](#) Solidarity Corps.

The role

This is a supporting role working under the line management of the Enhance Project Officer. It is a remote position with a preference to be in Cyprus working. The post holder will support the organisation to ensure the effective implementation of the Enhance project.

Initiative and innovation are attributes that are highly valued at RJ4All. Furthermore, the post holder will be involved in delivering project-related tasks as well as promoting other projects, participate and create workshops.

Volunteering hours under this role are between 9:30am-5:30pm and the placements are usually offered on a **minimum of a 3-month engagement**.

Role description

We want to offer a rounded experience to all our interns and therefore they are engaged in different areas of work:

1. *Directly related work to Enhance project, including research assistance, piloting and implementation,*
2. *Support project delivery,*
3. *Report writing and proofreading,*
4. *Writing for the project's website, blog and other newsletters,*
5. *Compiling, formatting, analysing qualitative and quantitative data*
6. *Social media, including the preparation of dissemination material and managing of our accounts.*

Other tasks may include:

1. *Administrative work such as managing email account,*
2. *Project monitoring and evaluation,*
3. *Writing blogs and research briefs for further dissemination,*
4. *Networking support, including the establishment of new partnerships,*
5. *Support other local and national projects delivery,*
6. *Travel opportunities for participation in training events and workshops.*

What support will I be given?

Interns will be given a full induction and will be supported through one-to-one meetings and daily support. The candidate will benefit from a range of training initiatives.

What benefits can I expect to gain from the experience?

The position offers a rich and high-quality experience that will enhance future job prospects within the area of community engagement and project delivery within the charity sector as well as social policy and research. We also offer Youth Pass and CPD accreditation where relevant.

What skills or experience do I need?

- An interest in community engagement and project delivery within the charitable sector and/or social policy and research
- Excellent written and oral communication skills,
- Excellent organisational skills
- Ability to work as a member of a team and on your own initiative,
- A keen eye for spotting errors,
- Organised and self-managing,
- Commitment to the values of dialogue, transparency, non-adversarial methods of conflict resolution and restorative justice,
- Sympathise with the aims, ethos and organisational culture of RJ4All including its vision, mission and values.

Preferable to be located in Cyprus.

We look forward to your application.

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